

## Primary Post-Graduation Activity Report Graduate Students Class of 2021-2022

University of Sioux Falls
Thomas Kilian Academic Success Center



# Primary Post-Graduation Activity Report Graduate Students

Class of 2021-2022

#### Introduction

The University of Sioux Falls First Destination Report reflects students' outcomes for all graduate students and their first destination after they have completed their program of study at USF. Throughout the data collection cycle, the Thomas Kilian Academic Success Center (ASC) surveys each new graduation class to assess their primary post-graduation activities. The survey is routinely conducted over a six-month period following graduation consistent with the National Association of Colleges and Employers (NACE) First Destination Survey Standards and Protocols. The data within this report was collected primarily through online surveys, emails, telephone calls, text messages, social media, and communication with university staff and faculty.

The following report provides information for both the post-graduation activities for the 2021-2022 academic year and the past five academic years. It highlights the vocational and educational destinations of the 141 master's degree recipients for the MBA, M.Ed., and Ed.S programs.

#### Methodology

An online survey was routinely conducted over a six-month period. ASC staff invited graduates by email to take the survey following graduation and continued to remind members of class about the online survey until it closed six months later.

To increase the survey response rate, ASC staff made additional efforts to learn about the post-graduation plans of graduates. Staff connected with graduates via email, text messages, phone calls, social and professional websites, and academic departments to reach members of the class who had either not responded to the survey or stated that they were still seeking employment or seeking acceptance to graduate school at the time of graduation. If staff members reached these students, they conducted an abbreviated version of the questionnaire.

The purpose of the survey was to collect data pertaining to employment, continuing education, military service, volunteer or other activities for each graduate. The survey consisted of approximately 25 questions, and pending the response by each respondent, took between 5-10 minutes to complete. Students were not required to respond to all questions within the survey, and therefore, response rates vary for each question.

The target population making up the Class of 2022 consists of students who earned a master's degree during summer 2021, fall 2021, interim 2022, and spring 2022. The graduate list for summer, fall, and spring semesters were obtained from the Registrar's Office, which tracks students' academic status and application for graduation.

#### **Knowledge Rate**

The term knowledge rate (also referred to as response rate) is defined as "the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities" according to the National Association of Colleges and Employers (NACE) First Destination Standards and Protocols. Of the 146 degree recipients, a knowledge rate of 90% was obtained for the Class of 2022. The target goal outlined by NACE is a 65% knowledge rate. USF's knowledge rate exceeds NACE's target goal by 25%.

#### **Career Outcomes**

Career outcomes rate (also referred to as placement rate) as defined by NACE is the percentage of graduates who reported that they are employed full-time or part-time, are enrolled in a program of continuing education, are serving in the U.S. Armed Forces, or participating in a program of voluntary service. Of the respondents, USF's graduates reported their principle activity was to secure employment. Excluding the non-seeking respondents and the individuals who provided no information, 99% (126/127) secured a position or continued their education within six months of graduation.

#### Where USF Graduates Work

Of the respondents reporting employment for the class of 2022, 117 identified the location of their employer. The percent of employment does exclude respondents who reported attending graduate school, interning, volunteering, or enlisting in the military. Of the 2021-2022 respondents that identified the location of their employer, 76% of these graduates were employed in South Dakota. In addition, of the individuals who remained in South Dakota, all but two specified the city in which they were employed. 78% percent of these respondents reported that they were employed in Sioux Falls or within 30 miles of Sioux Falls.

#### **Department Specific Statistics**

The table below reports the average outcome and response rate for each of the graduate programs at USF. Six-year averages are also included to provide a historical context for each program.

Table A: Average Survey Results by Academic Program

Graduate Program	2020-2021 % Employed	2020-2021 Response Rate	6 Year % Employed	6 Year Response Rate
MBA	98%	84%	99%	93%
M.Ed.	100%	94%	99%	96%
Ed.S	100%	100%	100%	99%

#### **Median Salary**

When asked about their salary, 29 of the 117 (25%) 2021-2022 graduates employed full-time responded. Salary ranges and medians are provided below. The response rate is not high enough to determine clear earning trends for graduates.

Area	Median	Min	Max	# of Response
Business	\$65,000	\$40,000	\$115,000	15/69 (22%)
Education	\$50,288	\$32,000	\$120,000	11/53 (21%)

#### **Hiring Organizations & Job Titles**

The following are a sampling of the positions that graduates reported when they responded to the 2021-2022 survey.

Table C: Employers of USF Graduates

MBA Employers	Job Title
Aerostar International, Inc.	Project Controller
Arvest Wealth Management	Discount Broker Trading Specialist
Avera McKennan	Medical Laboratory Scientist
Avera McKennan	Radiology Manager
Central Church	Communication Director
Central Square Technology	Software Development Manager
Citigroup	Senior Technology Project Manager

DestiNATION Transport  EROS – U.S. Geological Survey  Geometric Calibration Engineer  EROS – U.S. Geological Survey  Express Indy North  SRG Executive Recruiter  FedEx Freight  Senior Executive Advisor of Operations  First Bank & Trust  First Bank & Trust  First Bank & Trust  First PREMIER Bank  Senior Marketing Associate  FPI Management  Leasing Consultant  HyLife Foods  Lab Supervisor  Inari Medical  In-Depth Media Productions  In-Depth Media Productions  In-Spire Trust Company  CEO  Mayo Clinic  Missouri River Energy Services  Government Relations - State Legislative  New Underwood School District  Business Official  Newell Development  Senior Accountant  OmegaQuant Analytics  Utawa University  Assistant Softball Coach  Management Trianee  Pipestone County Medical Center  OCI Clinic Director  OUality Manager  Profile Plan  Marketing Strategist  Sanford Health  Director, Total Rewards & HR Technology  Fanford Health  Director, Total Rewards & HR T	Dell Technologies	Small Business Advisor
EXL Services  Express Indy North  SRG Executive Recruiter Fedex Freight  First Bank & Trust  Universal Banking Officer  First PREMIER Bank  FPI Management  HyLife Foods  Inari Medical  Account Manager  In-Depth Media Productions  Inspire Trust Company  CEO  Mayo Clinic  Missouri River Energy Services  Government Relations - State Legislative  New Underwood School District  Business Official  Newell Development  Ontawa University  Assistant Softball Coach  Penske  Management Trainee  Pipestone County Medical Center  OCITIC Quality Manager  Profile Plan  Marketing Strategist  Sanford Health  Credentialing Specialist  And Principal Trainer  Sanford Health  Director, Total Rewards & HR Technology  Human Resources Talent Advisor  Sanford Health  Director, Total Rewards & HR Technology	DestiNATION Transport	National Account Manager
Express Indy North FedEx Freight Senior Executive Advisor of Operations First Bank & Trust Universal Banking Officer First PREMIER Bank Senior Marketing Associate FPI Management Leasing Consultant HyLife Foods Lab Supervisor Inari Medical In-Depth Media Productions Videographer/Editor Inspire Trust Company CEO Mayo Clinic Revenue Analyst II Missouri River Energy Services Government Relations - State Legislative New Underwood School District Business Official Newell Development Senior Accountant OmegaQuant Analytics Laboratory Operations Manager Plipstone County Medical Center Clinic Director POET Quality Manager Profile Plan Marketing Strategist Sanford Health Sanford Health Credentialing Specialist Sanford Health Director, Total Rewards & HR Technology Sanford Health Director Of Marketing University of South Dakota Financial Analyst University of South Dakota Finan	EROS – U.S. Geological Survey	Geometric Calibration Engineer
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Inspire Trust Company  Mayo Clinic  Revenue Analyst II  Missouri River Energy Services  Government Relations - State Legislative  New Underwood School District  Business Official  Newell Development  Senior Accountant  OmegaQuant Analytics  Laboratory Operations Manager  Ottawa University  Assistant Softball Coach  Penske  Management Trainee  Pipestone County Medical Center  Clinic Director  POET  Quality Manager  Profile Plan  Marketing Strategist  Sanford Health  Business Performance Specialist and Principal Trainer  Sanford Health  Credentialing Specialist  Sanford Health  Director, Total Rewards & HR Technology  Financial Analyst  Sanford Health  Financial Analyst  Sanford Health  Obstetrician-Gynecologist  South Dakota State University Foundation  Sterling Trustees  Trust Operations Accountant  University of Sioux Falls  Accountant  University of South Dakota  University of South	Inari Medical	Account Manager
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Missouri River Energy Services  New Underwood School District  New Underwood School District  Newell Development  Senior Accountant  OmegaQuant Analytics  Laboratory Operations Manager  Ottawa University  Assistant Softball Coach  Penske  Management Trainee  Pipestone County Medical Center  Clinic Director  POET  Quality Manager  Profile Plan  Marketing Strategist  Sanford Health  Credentialing Specialist  Sanford Health  Director, Total Rewards & HR Technology  Sanford Health  Financial Analyst  Sanford Health  Dostetrician-Gynecologist  South Dakota State University Foundation  Vice President for Donor Relations  Sterling Trustees  Trust Operations Accountant  University of South Dakota  Uni	Inspire Trust Company	CEO
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South Dakota State University Foundation  Sterling Trustees  Trust Operations Accountant  University of Sioux Falls  University of South Dakota  Medical Education Learning Specialist  CDO Portfolio Administrator II  Van Bruggen & Vande Vegte, PC  Accountant  Van Buskirk Companies  Vantage Point Solutions  Financial Analyst  Wells Fargo Bank  VP Senior Business Execution Consultant - Strategic	Sanford Health	Human Resources Talent Advisor
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US Bank CDO Portfolio Administrator II  Van Bruggen & Vande Vegte, PC Accountant  Van Buskirk Companies Accounting Manager  Vantage Point Solutions Financial Analyst  Wells Fargo Bank VP Senior Business Execution Consultant - Strategic	University of South Dakota	Instructor of Marketing
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Wells Fargo Bank  VP Senior Business Execution Consultant - Strategic	Van Buskirk Companies	Accounting Manager
<u> </u>	Vantage Point Solutions	Financial Analyst
Western Union Business Development Manager	Wells Fargo Bank	VP Senior Business Execution Consultant - Strategic
	Western Union	Business Development Manager

Alabama College of Osteopathic Medicine Alexandria Public Schools Alexandria Public Schools Baltic School District Baltic School District Bishop O'Gorman Catholic Schools Brandon Valley School District Bishop O'Gorman Catholic Schools Brandon Valley School District Brandon Valley School District Brandon Valley School District Brandon Valley School District Cheyenne Eagle Butte School District Bishop O'Gorman Catholic Schools Brandon Valley School District Cheyenne Eagle Butte School District Blementary School Teacher Brandon Valley School District Blementary School Teacher Baltic School District Blementary School Teacher Baltic School District Blementary School Teacher Baltic School District Blementary School Teacher Bishop O'Gorman Catholic School Beacher Bouglas School District Blementary School Teacher Bishop School District Blementary School Teacher Bishop School District Blementary School Teacher Bishop School District Blementary School Principal Bathasium of Omaha West Center Director Butter-Geddes School District Blementary School Principal Bratte-Geddes School District Bratte-Geddes School Dist	M.Ed./Ed.S. Employers	Job Title
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Baltic School District Bishop O'Gorman Catholic Schools Elementary Teacher Brandon Valley School District Brandon Valley School District Cheyenne Eagle Butte School District Elementary School Teacher Brandon Valley School District Cheyenne Eagle Butte School District Elementary School Teacher Dakota Valley School District Elementary School Teacher Dakota Valley School District Elementary School Teacher Douglas School District Middle School Teacher Edgewood College Coordinator for Student Engagement and Leadership Eureka School District Superintendent Garretson School District Elementary School Teacher Edtysburg School District Superintendent Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District Teacher Lennox School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District Superintendent Parker School District High School Teacher Parkston School District High School Teacher Parkston School District High School Principal Platte-Geddes School District Superintendent Rutland School District Superintendent Rutland School District Superintendent Superintendent Rutland School District Superintendent Supe	Alexandria Public Schools	Literacy Instructional Coach
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Brandon Valley School District Brandon Valley School District Brandon Valley School District Cheyenne Eagle Butte School District Elementary School Teacher Dakota Valley School District Elementary School Teacher Douglas School District Middle School Teacher Edgewood College Coordinator for Student Engagement and Leadership Eureka School District Eureka School District Superintendent Garretson School District Gettysburg School District Elementary School Teacher Gettysburg School District Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District Ennox School District Ennox School District Ennox School District Ennox School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District Elementary School Principal Parker School District High School Teacher High School Teacher Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Rutland School District Superintendent Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District Figh School District Figh School Teacher Sioux Falls School District Figh School Teacher Figh School District Figh School District Figh School	Baltic School District	Elementary School Teacher
Brandon Valley School District Cheyenne Eagle Butte School District Elementary School Teacher Dakota Valley School District Elementary School Teacher Douglas School District Elementary School Teacher Douglas School District Edgewood College Coordinator for Student Engagement and Leadership Eureka School District Superintendent Garretson School District Elementary School Teacher Gettysburg School District Superintendent Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District Teacher Lennox School District High School Teacher Lindsay Unified School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District High School Teacher Parker School District High School Teacher Parkston School District High School Principal Platte-Geddes School District High School Principal Platte-Geddes School District Superintendent Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Platte-Geddes School District Elementary School Principal Platte-Geddes School District Bioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District Elementary School Teacher Sioux Falls School District Elementary School Teacher Sioux Falls School District High School Teacher School District High School Teacher School District High School Teacher Middle School Teacher School District High School Teacher	Bishop O'Gorman Catholic Schools	Elementary Teacher
Cheyenne Eagle Butte School District Dakota Valley School District Douglas School District Douglas School District Elementary School Teacher  Middle School Teacher  Edgewood College Coordinator for Student Engagement and Leadership  Eureka School District Superintendent  Garretson School District Elementary School Teacher  Gettysburg School District Superintendent  Graceland University Director of Annual Giving and Alumni Programs  Harrisburg School District High School Teacher  Lennox School District English Language Development Learning  Mathnasium of Omaha West Center Director  Murray County Central School District Elementary School Principal  New Underwood School District High School Teacher  High School Teacher  Parker School District High School Principal  Platte-Geddes School District Reading Interventionist  Platte-Geddes School District Superintendent  Superintendent  Superintendent Sioux Falls Protestant Reformed Christian School Feacher  Sioux Falls School District Dean of Students  Sioux Falls School District Elementary School Teacher  Middle School Teacher  High School Teacher  Sioux Falls School District Dean of Students  Sioux Falls School District High School Teacher  Middle School Teacher  Middle School Teacher  Middle School Teacher  Sioux Falls School District And School District And School District Dean of Students  Sioux Falls School District And School District And School Teacher  Sioux Falls School District And School Teacher  Middle School Teacher	Brandon Valley School District	High School Teacher
Dakota Valley School District Douglas School District Edgewood College Coordinator for Student Engagement and Leadership Eureka School District Elementary School Teacher Edgewood District Elementary School Teacher Elementary School District Elementary School Teacher Elemont School District Elementary School Teacher Elemont School District English Language Development Learning Eng	Brandon Valley School District	STEM/Technology Integrationist
Douglas School District Edgewood College Coordinator for Student Engagement and Leadership Eureka School District Superintendent Garretson School District Elementary School Teacher Gettysburg School District Superintendent Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District Ennox School District Ennox School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District Superintendent Parker School District High School Teacher Parkston School District High School Teacher Parkston School District High School Teacher Parkston School District Superintendent Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District High School Teacher High School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Platte-Geddes School District Dean of Students Sioux Falls School District Platte-Geder School District Sioux Falls School District Dean of Students Sioux Falls School District Platcher Sioux Falls School District Platcher Sioux Falls School District Platcher Sioux Falls School District Sioux Falls School District Platcher Sioux Falls School District Sioux Falls School District Associate Director University of Sioux Falls Middle School Teacher Student Programs Valley View Middle School	Cheyenne Eagle Butte School District	Elementary School Teacher
Edgewood College Coordinator for Student Engagement and Leadership Eureka School District Superintendent Elementary School Teacher Gettysburg School District Superintendent Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District High School Teacher Lennox School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District High School Teacher Parker School District High School Teacher Parkston School District Beading Interventionist Superintendent Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District High School Teacher Sioux Falls School District High School Teacher Sioux Falls School District Plate-Gedees School District Sioux Falls School District Plate-Gedees School District Sioux Falls School District Plate-Gedees School District Plate-Gedees School District Superintendent/Pk-12 Principal Sioux Falls School District Superintendent Programs Valley View Middle School Middle School Teacher School Teacher School District Middle School Teacher Student Programs Valley View Middle School	Dakota Valley School District	Elementary School Teacher
Eureka School District Garretson School District Gettysburg School District Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District Ender Lennox School District Lennox School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District High School Teacher Parker School District High School Teacher Parkston School District High School Teacher Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Rutland School District Superintendent Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District High School Teacher Sioux Falls School District Sioux Falls School District Pementary School Teacher Sioux Falls School District Pementary School Teacher Sioux Falls School District Pigh School Teacher Sioux Falls School District Sioux Falls School District Pigh School Teacher Sioux Falls School District High School Teacher Sioux Falls School District Associate Director University of Sioux Falls Associate Director of Student Life & Multicultural Student Programs Valley View Middle School	Douglas School District	Middle School Teacher
Garretson School District Gettysburg School District Superintendent Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District Lennox School District High School Teacher Lindsay Unified School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Blementary School Principal New Underwood School District Bligh School Teacher Parker School District High School Teacher Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Flementary School Teacher Sioux Falls School District Flementary School Teacher Sioux Falls School District Sioux Falls School District Sioux Falls School District Aligh School Teacher Sioux Falls School District Sioux Falls School District Aligh School Teacher Sioux Falls School District Aligh School Teacher Sioux Falls School District Aligh School Teacher Sioux Falls School District Associate Director of Student Life & Multicultural Student Programs Valley View Middle School Middle School Teacher	Edgewood College	
Gettysburg School District Graceland University Director of Annual Giving and Alumni Programs Harrisburg School District Teacher Lennox School District High School Teacher Lindsay Unified School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District Bigh School Principal New Underwood School District High School Teacher Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Rutland School District Superintendent Rutland School District Superintendent Farkston School District Farkston School Teacher Farkston School Teacher Farkston School District Farkston School Teacher Farkston School District Farkston School District Farkston School Teacher Farkston School District Farkston School Teacher Farkston School Te	Eureka School District	Superintendent
Graceland University  Director of Annual Giving and Alumni Programs  Harrisburg School District  Lennox School District  Lindsay Unified School District  English Language Development Learning  Mathnasium of Omaha West  Center Director  Murray County Central School District  Elementary School Principal  New Underwood School District  Parker School District  High School Teacher  Parkston School District  High School Principal  Platte-Geddes School District  Reading Interventionist  Platte-Geddes School District  Superintendent  Rutland School District  Superintendent  Sioux Falls Protestant Reformed Christian School  Teacher  Sioux Falls School District  Dean of Students  Sioux Falls School District  High School Teacher  Sioux Falls School District  Associate Director  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher	Garretson School District	Elementary School Teacher
Harrisburg School District Lennox School District Lindsay Unified School District English Language Development Learning Mathnasium of Omaha West Center Director Murray County Central School District Elementary School Principal New Underwood School District Superintendent Parker School District High School Teacher Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Superintendent Superintendent Superintendent Superintendent Superintendent/Pk-12 Principal Teacher Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District High School Teacher Sioux Falls School District Sioux Falls School District Aidel School Teacher Sioux Falls School District Associate Director University of Sioux Falls Middle School Teacher Middle School Teacher Middle School Teacher Middle School Director University of Sioux Falls Middle School Teacher Middle School Teacher Middle School Teacher Middle School Director Middle School Teacher	Gettysburg School District	Superintendent
Lennox School District Lindsay Unified School District English Language Development Learning Mathnasium of Omaha West Center Director  Murray County Central School District Elementary School Principal New Underwood School District Superintendent Parker School District High School Teacher Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Rutland School District Superintendent Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District High School Teacher Sioux Falls School District High School Teacher St. Thomas More Catholic Schools Associate Director University of Sioux Falls Valley View Middle School Middle School Teacher	Graceland University	Director of Annual Giving and Alumni Programs
Lindsay Unified School District English Language Development Learning Mathnasium of Omaha West Center Director  Murray County Central School District Elementary School Principal New Underwood School District Superintendent Parker School District High School Teacher Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Rutland School District Superintendent Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District High School Teacher Sioux Falls School District Sioux Falls School District Aligh School Teacher Sioux Falls School District Aligh School Teacher Sioux Falls School District Associate Director University of Sioux Falls Associate Director of Student Life & Multicultural Student Programs Valley View Middle School Middle School Teacher	Harrisburg School District	Teacher
Mathnasium of Omaha West  Murray County Central School District  Elementary School Principal  New Underwood School District  Parker School District  Parker School District  High School Teacher  Parkston School District  Platte-Geddes School District  Platte-Geddes School District  Reading Interventionist  Platte-Geddes School District  Superintendent  Rutland School District  Superintendent/Pk-12 Principal  Sioux Falls Protestant Reformed Christian School  Teacher  Sioux Falls School District  Dean of Students  Sioux Falls School District  Elementary School Teacher  Sioux Falls School District  Middle School Teacher  Sioux Falls School District  High School Teacher  St. Thomas More Catholic Schools  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher	Lennox School District	High School Teacher
Murray County Central School District  New Underwood School District  Parker School District  Parkston School District  Platte-Geddes School District  Reading Interventionist  Platte-Geddes School District  Rutland School District  Superintendent  Rutland School District  Superintendent  Sioux Falls Protestant Reformed Christian School  Sioux Falls School District  Dean of Students  Sioux Falls School District  Elementary School Teacher  Sioux Falls School District  High School Teacher  Sioux Falls School District  High School Teacher  Sioux Falls School District  High School Teacher  St. Thomas More Catholic Schools  Valley View Middle School  Middle School Teacher  Middle School Teacher  Middle School Teacher  Middle School Director  Middle School Teacher	Lindsay Unified School District	English Language Development Learning
New Underwood School District  Parker School District  Parkston School District  Platte-Geddes School District  Platte-Geddes School District  Reading Interventionist  Platte-Geddes School District  Rutland School District  Superintendent  Superintendent  Superintendent/Pk-12 Principal  Teacher  Sioux Falls Protestant Reformed Christian School  Teacher  Sioux Falls School District  Dean of Students  Sioux Falls School District  Elementary School Teacher  Sioux Falls School District  Middle School Teacher  Sioux Falls School District  High School Teacher  St. Thomas More Catholic Schools  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher	Mathnasium of Omaha West	Center Director
Parker School District Parkston School District High School Principal Platte-Geddes School District Reading Interventionist Platte-Geddes School District Superintendent Rutland School District Superintendent/Pk-12 Principal Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District Middle School Teacher Sioux Falls School District High School Teacher St. Thomas More Catholic Schools University of Sioux Falls Associate Director of Student Life & Multicultural Student Programs Valley View Middle School Middle School Teacher	Murray County Central School District	Elementary School Principal
Parkston School District Platte-Geddes School District Reading Interventionist  Superintendent  Rutland School District Superintendent/Pk-12 Principal  Teacher  Sioux Falls Protestant Reformed Christian School Teacher  Sioux Falls School District Dean of Students  Sioux Falls School District Elementary School Teacher  Sioux Falls School District High School Teacher  St. Thomas More Catholic Schools University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher  Middle School Teacher	New Underwood School District	Superintendent
Platte-Geddes School District Platte-Geddes School District Superintendent Rutland School District Superintendent/Pk-12 Principal Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District Middle School Teacher Sioux Falls School District High School Teacher St. Thomas More Catholic Schools Chool Director University of Sioux Falls Associate Director of Student Life & Multicultural Student Programs Valley View Middle School Middle School Teacher	Parker School District	High School Teacher
Platte-Geddes School District  Rutland School District  Superintendent/Pk-12 Principal  Sioux Falls Protestant Reformed Christian School  Teacher  Sioux Falls School District  Dean of Students  Elementary School Teacher  Sioux Falls School District  Middle School Teacher  Sioux Falls School District  High School Teacher  St. Thomas More Catholic Schools  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher	Parkston School District	High School Principal
Rutland School District Sioux Falls Protestant Reformed Christian School Teacher Sioux Falls School District Dean of Students Sioux Falls School District Elementary School Teacher Sioux Falls School District Middle School Teacher Sioux Falls School District High School Teacher St. Thomas More Catholic Schools School Director University of Sioux Falls Valley View Middle School Middle School Teacher Middle School Teacher Middle School Director Middle School Teacher	Platte-Geddes School District	Reading Interventionist
Sioux Falls Protestant Reformed Christian School  Sioux Falls School District  Dean of Students  Elementary School Teacher  Sioux Falls School District  Middle School Teacher  Sioux Falls School District  High School Teacher  St. Thomas More Catholic Schools  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher	Platte-Geddes School District	Superintendent
Sioux Falls School District Elementary School Teacher  Sioux Falls School District Middle School Teacher  Sioux Falls School District High School Teacher  St. Thomas More Catholic Schools University of Sioux Falls Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School Middle School Teacher	Rutland School District	Superintendent/Pk-12 Principal
Sioux Falls School District  Sioux Falls School District  Middle School Teacher  High School Teacher  St. Thomas More Catholic Schools  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Elementary School Teacher  Middle School Teacher	Sioux Falls Protestant Reformed Christian School	Teacher
Sioux Falls School District Middle School Teacher  Sioux Falls School District High School Teacher  St. Thomas More Catholic Schools School Director  University of Sioux Falls Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School Middle School Teacher	Sioux Falls School District	Dean of Students
Sioux Falls School District  St. Thomas More Catholic Schools  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher	Sioux Falls School District	Elementary School Teacher
St. Thomas More Catholic Schools  University of Sioux Falls  Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School  Middle School Teacher	Sioux Falls School District	Middle School Teacher
University of Sioux Falls Associate Director of Student Life & Multicultural Student Programs  Valley View Middle School Middle School Teacher	Sioux Falls School District	High School Teacher
Student Programs  Valley View Middle School Middle School Teacher	St. Thomas More Catholic Schools	School Director
,	University of Sioux Falls	
Watertown School District Elementary School Teacher	Valley View Middle School	Middle School Teacher
	Watertown School District	Elementary School Teacher

### References

<sup>1</sup>National Association of Colleges and Employers. (2019). Standards and protocols for the collection and dissemination of graduating student initial career outcomes information for undergraduates. Retrieved from NACE: http://www.naceweb.org/uploadedfiles/files/2020/publication/first-destination/first-destination-survey-standards-and-protocols.pdf